

STANDARD 2 STATUTORY AND REGULATORY OBLIGATIONS



Gold Road will ensure relevant local, state, federal and international legislative requirements are systematically identified, documented, communicated, and complied with.

REQUIREMENTS

- 2.1. Identify relevant local, state, Federal and international legislation relevant to our activities and maintain the legal and other obligations in a central register.
- 2.2. Include commitments and conditions contained in relevant permits, approvals and licences into a central register to enable compliance tracking.
- 2.3. Identify relevant non-statutory guidelines, codes of practice, voluntary commitments, voluntary reporting initiatives to which business practices should be aligned.
- 2.4. Include permit, licences, approval expiry dates in a central register to ensure renewals are obtained when required.
- 2.5. Ensure access to the central register is provided to all relevant personnel.
- 2.6. Ensure responsibility and accountability for managing legal compliance is clearly communicated, supported by appropriate training where required.
- 2.7. Regularly update and review the central register to maintain its currency and relevance to the company's activities.
- 2.8. Incorporate legal requirements into company standards, procedures and work instructions to embed a compliance culture across the business.
- 2.9. Develop and implement a compliance audit process to monitor compliance with requirements.
- 2.10. Require contract partners to hold permits, licences, approvals required to perform their work for Gold Road.
- 2.11. Contractors legal compliance performance will be reviewed for consideration during the contractor selection process.
- 2.12. Non-compliance with legal requirements will be addressed with corrective actions implemented to rectify non-compliance and recorded in the company's incident management system.

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Version 2.0	10 June 2024	General Counsel and Company Secretary	Risk and ESG Committee