

# STANDARD 14 CONTRACTOR MANAGEMENT & PROCUREMENT



Contract partners providing goods or services must undertake their activities in accordance with laws and Gold Road HSE requirements.

## REQUIREMENTS

- 14.1. Gold Road has a contractor management system in place to evaluate, onboard and provide ongoing management oversight of contracts and their specific HSE performance requirements.
- 14.2. Contract partners will undergo an HSE prequalification assessment commensurate to the risk of goods/services being supplied before contractual arrangements are established.
- 14.3. Where a contractor requests to operate under its own mine safety management system and/or health and safety management plan, Gold Road will review and assess its system/plan and determine whether it is adequate and acceptable.
- 14.4. Where a contract partner does not have an existing HSE management system that meets Gold Road requirements, the contract partner is required to adopt the Gold Road HSE management system.
- 14.5. A register of approved contract partners will be maintained for each operation/site and undergo periodic review.
- 14.6. For contracts undergoing a tender process, HSE considerations will be evaluated involving Gold Road HSE professionals and may include site visits/equipment inspections before contracts are awarded.
- 14.7. Key contract partners are to have a scope of work defined outlining the type of work they are performing, equipment and resourcing requirements for the work scope, duration of the activity and associated HSE requirements.
- 14.8. Contractual agreements are to include a clause for termination in the event of substandard HSE performance.
- 14.9. Each contract is to have a Contract Owner appointed with clear reporting relationships, accountabilities, communication and consultation provisions in place that adequately assigns HSE responsibilities.
- 14.10. Contractual agreements shall include relevant HSE performance key performance indicators (KPIs) for contractors to meet that align with Gold Road HSE objectives and targets.
- 14.11. Contract Owners are accountable for ensuring compliance against contractual agreements through periodical review and auditing of contract partner HSE systems and performance.
- 14.12. Contract partners shall report regularly on their HSE performance (lead and lag indicators) to Contract Owners and Company representatives.

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