

# STANDARD 10 BIODIVERSITY



Gold Road is committed to identifying and protecting biodiversity values within its areas of operation and will continue to manage its activities to minimise environmental impacts in accordance with the mitigation hierarchy.

## TO ACHIEVE THIS OBJECTIVE GOLD ROAD WILL:

- 10.1. Acknowledge the natural environmental values in areas in which we operate and commit to protecting these values for future generations.
- 10.2. Recognise the importance of areas reserved for the conservation of flora and fauna along with unique environmental landscape features that occur in our areas of operation.
- 10.3. Strive to minimise potential environmental risks and realise opportunities to meet our environmental goals.
- 10.4. Commit to responsible land and ecosystem management.
- 10.5. Comply with all applicable laws, regulations and other obligations in regards to biodiversity.
- 10.6. Biodiversity values will be identified, verified and assessed prior to clearing activities through desktop studies and field investigations.
- 10.7. Design and implement baseline biodiversity studies with adequate time to identify important biodiversity aspects that may be affected by new projects or expansions.
- 10.8. Conduct field based inspections to determine environmental values prior to commencing clearing activities to obtain an understanding of occurrence and distribution of any conservation significant species. Assessments will be undertaken in accordance with applicable laws and guidelines.
- 10.9. Biodiversity surveys will be scaled as required commensurate to the project development stage as the project moves from exploration through feasibility, construction, operation and closure.
- 10.10. Apply the environmental mitigation hierarchy of avoidance, mitigate, rehabilitate and offset.
- 10.11. Include biodiversity as a due diligence consideration during project acquisition.
- 10.12. Develop and maintain systems to monitor and record disturbance to ensure clearing activities are in compliance with approvals.
- 10.13. Develop management plans to ensure identified environmental values are protected and potential impacts from our activities are minimised.
- 10.14. Maintain high quality environmental hygiene management practices to prevent the introduction or spread of weeds and pests.
- 10.15. Share information obtained through field surveys, particularly in relation to recorded sightings of species of conservation significance, with appropriate government agencies for incorporation into state and national databases.
- 10.16. Endeavour to protect habitats supporting conservation significant fauna species and minimise interactions with native fauna species.

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- 10.17. Undertake environmental auditing to monitor compliance with environmental legislation, regulations, approvals and guidelines and to ensure effective implementation of appropriate management measures.
- 10.18. Align vendor partners with our biodiversity approach.
- 10.19. Gold Road is committed to the sustainable use of natural resources and will monitor and report on a range of environmental metrics in line with external reporting frameworks including GRI sustainability reporting standards and Sustainable Accounting Standards Board.
- 10.20. Gold Road's Board oversees the approach to biodiversity through the Risk and ESG Committee.

Version Number	Revision Date	Document Owner	Document Approver
Version 2	12 June 2023	General Counsel and Company Secretary	Board of Directors