STANDARD 7
CRISIS AND EMERGENCY MANAGEMENT

GOLD ROAD RESOURCES

The Gold Road Health, Safety and Environmental Management System is supported by an effective process, sufficient resources and well trained personnel to appropriately respond to and manage crisis and emergency situation(s).

REQUIREMENTS

7.1. Crisis and emergency management systems are maintained by Gold Road to cater for potential crisis and emergency situations appropriate to the nature, scale and impacts of the Company's activities.

7.2. Plans to define appropriate response to crisis and emergency scenarios will be maintained. These plans are documented, accessible, communicated to relevant personnel and periodically reviewed. The plans define:

- Roles and responsibilities for employees and contract partners
- Protocols for managing an emergency and/or a crisis
- Protocols for engagement of other external response agencies
- Resources and aids for external stakeholder communication including next of kin, government agencies, media, and share market
- Resources for internal communication
- Protocols for notification of statutory authorities and for interaction with them
- Protocols for re-establishing normal operations.

7.3. Gold Road workplaces will have appropriately trained Emergency Management Teams (EMT), Wardens and First Aiders to respond to and manage emergency situations as per the site risk profile.

7.4. Sites shall ensure that internal notifications are undertaken as soon as practical both during and following an emergency.

7.5. Resources, including equipment and warning devices, required for emergency response are to be identified, maintained, tested and made readily available.

7.6. A Corporate Crisis Management Team shall be established to support Site Emergency Management Teams (where required).

7.7. Crisis and Emergency Management Teams shall consider the risk to personnel before committing responders (e.g. fitness for work, likelihood of injury).

7.8. Employees, contractor partners, visitors and external stakeholders (as appropriate), shall be trained in and understand the crisis and emergency response plans, their roles and responsibilities, and the use of crisis and emergency response resources.

7.9. Crisis and emergency response drills and exercises will be scheduled and conducted regularly, including liaison with external response agencies and other stakeholders as appropriate.

7.10. Post incident review and debrief will be conducted after a crisis and/or emergency event (including drills).

7.11. First responders and those involved in crisis / emergency situations shall be offered mental health and wellbeing professional support post event through the Company Employee Assistance Program or other suitable service.

7.12. Before recommencing operations following an emergency situation, sites shall ensure that emergency management capabilities are reinstated to appropriate levels (emergency supplies, personnel etc.).

7.13. Emergency and crisis management plans and protocols shall be reviewed at regular frequency and following any event to ensure they remain relevant and appropriate.

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Version 2	12 June 2023	General Council and Company Secretary	Board of Directors