

ENVIRONMENTAL POLICY



Gold Road Resources Limited (**Gold Road** or **the Company**) is committed to environmentally sustainable exploration and mining operations that benefit its employees, contract partners, , key stakeholders, shareholders and the community. Gold Road acknowledges that it has a responsibility to the environment beyond legal and regulatory requirements.

The Company is committed to avoiding or minimising environmental impacts in accordance with the mitigation hierarchy, proactively managing obligations and continually improving its environmental performance. To achieve these commitments, Gold Road will:

- Implement and maintain an Environmental Management System to identify, prioritise and control environmental risks and opportunities for improvement;
- Promote practices, systems, values and behaviours that contribute to environmental sustainability, and incorporate these into business decisions;
- Promote the reduction of waste generation, recycling of materials, prevention of pollution, the efficient use of energy and water resources and responsible management of mineral wastes, tailings materials and other operational effluents;
- Assess climate change impacts, risks and opportunities and incorporate into business decisions;
- Progressively rehabilitate disturbance to minimise our environmental footprint;
- Protect biodiversity through baseline assessments, regular monitoring and engaging with technical experts;
- Proactively engage with stakeholders on environmental matters in relation to our operations and activities;
- Assess environmental performance in supplier and contract engagement processes and require compliance with Gold Road’s Values, Supplier Code of Conduct, and all relevant environmental legislation, management and reporting;
- Provide information, instruction, training and supervision enabling our people to demonstrate their personal commitment to environmental excellence at our operations;
- Comply with relevant environmental legislation and approval conditions and ensure prompt and transparent reporting of any non-compliances.

This policy provides the framework for setting environmental objectives and targets within the business. Gold Road will ensure that resources are allocated to implement and monitor these commitments and legal obligations.

Gold Road’s Risk and ESG Committee will periodically review the Environmental Policy and amend when required to ensure continual improvement in guiding best practice environmental management.

Version Number	Revision Date	Document Owner	Document Approver
Version 5.0	26 August 2022	GM Capability & Culture	Board of Directors