

STANDARD 15

MONITORING AUDIT AND MANAGEMENT REVIEW



Health, Safety and Environment (HSE) performance and systems are monitored, audited and reviewed to identify trends, measure progress, assess conformance and drive continual improvement.

REQUIREMENTS

- 15.1. Gold Road will ensure that relevant HSE information will be made available to stakeholders including Gold Road will ensure that HSE performance within the workplace is regularly measured, recorded, monitored and analysed with results reported to stakeholders as appropriate.
- 15.2. Gold Road will establish objectives, metrics and targets for key HSE components against which performance can be monitored, measured and reported.
- 15.3. Gold Road HSE teams will regularly conduct management review on HSE performance with directors, management and other relevant stakeholders to facilitate effective HSE management.
- 15.4. A range of metrics will be monitored and reported on in alignment with external reporting frameworks including industry sustainability reporting standards and Sustainable Accounting Standards Board.
- 15.5. Gold Road will develop effective and efficient processes and systems for the collection and storage of HSE performance related data for analysis, evaluation and reporting purposes.
- 15.6. HSE inspections are scheduled and conducted by sites at frequencies appropriate to the assessed level of HSE risk.
- 15.7. An internal HSE audit system shall be developed, implemented and maintained. Internal audits will be conducted at minimum biennially for the HSEMS and at a minimum of annually for Critical Risk Standards. Audit findings will be reported to the Gold Road Executive and Board.
- 15.8. Each site will identify long term contract partners and/or those completing hazardous works and ensure that an annual audit is undertaken against the contract partners agreed Health, Safety, Environment Management Plan (HSEMP).
- 15.9. The internal audit system will evaluate evidence to measure compliance against the requirements of the Gold Road Health, Safety and Environmental Management System (HSEMS).
- 15.10. External audits of the Gold Road HSEMS consisting of desktop and in field assessment will be conducted at the discretion of the Executive Health, Safety and Environment Committee to measure conformance with the HSEMS.
- 15.11. External audit teams shall comprise auditors who are independent of Gold Road.
- 15.12. Corrective and preventative actions to address non-conformances identified in inspections and audits are to be documented, tracked and actioned with their status regularly reported to stakeholders. Corrective actions must have allocated time for completion and responsibility for each corrective action.
- 15.13. Annual HSEMS reviews shall be conducted to determine the continuing suitability, adequacy and effectiveness of the HSEMS.

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- 15.14. Information reviewed includes HSEMS audit results, incident reports, performance reports and relevant views from stakeholders.
- 15.15. Reviews are to be documented, including observations, conclusions, recommendations and follow-up.
- 15.16. The annual HSEMS review will be used to frame the subsequent HSE strategic plan.

Version Number	Revision Date	Document Owner	Document Approver
Version 1.0	25 March 2022	General Manager – Capability & Culture	Board of Directors