DISCOVERY TO GOLD
DIGGERS AND DEALERS SITE VISIT – 4 AUGUST 2019

JUSTIN OSBORNE
EXECUTIVE DIRECTOR EXPLORATION & GROWTH
CORPORATE PROFILE

BOARD OF DIRECTORS

- Tim Netscher, Non-Executive Chairman
- Duncan Gibbs, Managing Director & CEO
- Justin Osborne, Executive Director – Exploration & Growth
- Sharon Warburton, Non-Executive Director
- Brian Levet, Non-Executive Director
- Hayden Bartrop, Joint Company Secretary
- Carol Marinkovich, Joint Company Secretary

SHAREHOLDERS

- North America: 33%
- Retail: 10%
- Australian Instos: 11%
- Corporate: 16%
- UK & European Instos: 1%
- Board & Management: 1%
- Asian & Rest of World: 1%

SUBSTANTIAL
- BlackRock: 11%
- Gold Fields Ltd: 10%
- Sun Valley Gold: 7%

ANALYST RESEARCH
- Argonaut
- Bell Potter
- Canaccord
- Haywood
- Macquarie
- Numis
- RBC

CAPITAL STRUCTURE

- ISSUED SHARES: 878M
- PERFORMANCE RIGHTS: 7.5M
- MARKET CAP: A$1,190M / US$836M
- CASH & EQUIVALENTS: A$63M / US$44M
- DEBT DRAWN (of $150M Finance Facility): A$65M / US$45M
- HEDGING: 130 koz @ A$1,836/oz / US$1,285

1 As at 30 June 2019
2 As at 29 July 2019, based on last close price of A$1.36 per share
3 As at 30 July 2019
FX: 1AUD = USD0.70
Gold Road - Australia’s Newest Gold Producer

- 50:50 JV partner Gold Fields
- First gold produced June
- Long life cash flow from a Tier 1 gold mine
- Exploration our primary focus for Growth

Greenfields Explorer in Frontier Belts

- Extensive (~6,000 km²) and prospective Yamarna exploration tenements (Gold Road 100%)
- Joint Venture in SW Yilgarn (Cygnus JV - 5,000km²)
- Project Generation – finding our own new projects
- Business Development – identifying new opportunities

1Tier 1: greater than 10 year mine life; greater than 300,000 ounces per annum; greater than 3.5 million ounce Ore Reserve and costs at the lower end of the cost curve
THE SHARE PRICE JOURNEY
THE VALUE OF DISCOVERY

- 3.84 Moz Resource
- 7 RC drill holes
- 3.17 Moz Reserve
- 2013: MAIDEN RESOURCE D&D 2014
- 2014: Native Title
- 2015: MAIDEN RESERVE
- 2016: GRUYERE JV Nov 2016
- 2017: CONSTRUCTION COMMENCED
- 2018: FS
- 2019: MINING COMMENCED
- FIRST GOLD JUNE QTR

THE SHARE PRICE JOURNEY
THE VALUE OF DISCOVERY

- 3.84 Moz Resource
- 7 RC drill holes
- 3.17 Moz Reserve
- 2013: MAIDEN RESOURCE D&D 2014
- 2014: Native Title
- 2015: MAIDEN RESERVE
- 2016: GRUYERE JV Nov 2016
- 2017: CONSTRUCTION COMMENCED
- 2018: FS
- 2019: MINING COMMENCED
- FIRST GOLD JUNE QTR
YAMARNA DISCOVERY

2,840 HOLES DRILLED 2018
147,000 METRES DRILLED 2018
20M EXPLORATION BUDGET 2019
GOLD ROAD RESOURCES

Yamarna in 2015 – we had still only explored Gruyere and Golden Highway.

We believe in the substantial endowment potential of Yamarna similar to other Yilgarn Belts with multi-million ounces in multiple camps.

**Yamarna Endowment Potential**

**Diggers and Dealers 2015**

**Kalgoorlie – Norseman – 125 Years**

- Kanowna >6Moz 20 years (120?)
- Golden Mile >70Moz 125 years
- New Celebration 4Moz – 35 years
- St Ives >20Moz – 40 years
- Ost Ives 6Moz – 70 years
- Norseman 6Moz – 70 years

**Leonora – Laverton – 120 Years**

- Sons of Gwalia >10Moz – 120 years
- Laverton-Lancefield 4Moz – 40 years
- Granny Smith-Wallaby >10Moz – 25 years
- Mt Morgans 4Moz – 120 years
- Sunrise-Cleo >10Moz – 25 years
- Central Bore 100kz
- Golden Highway 0.7Moz

**Yamarna – 25 Years**

- Gruyere 5.9Moz 5 years
- Higginsville 2Moz – 30 years
- St Ives 6Moz – 70 years
- Norseman 6Moz – 70 years
- Central Bore 100kz
- Sunrise-Cleo >10Moz – 25 years
- Gruyere 5.9Moz 5 years
- Central Bore 100kz
- Golden Highway 0.7Moz

**XX? Moz**

**50 km**

**50 km**

**50 km**

**Kalgoorlie – Norseman – 125 Years**

**Leonora – Laverton – 120 Years**

**Yamarna – 25 Years**
Focus on **realising** the greater Yamarna **Endowment Potential**

To understand potential we must **understand** the geology

We have collected the data and developed:
- Geological understanding with age constraints – Targeting importance
- Basic understanding of structural evolution – Targeting importance
- Growth from GJV Resources and Reserve – Endowment understanding
- Growth in Project Pipeline – Increased confidence and value

Added **400 koz** to Reserve on JV

New **deposit discoveries** – Gilmour, Smokebush

Foundations in place for **sustainable discovery**
PROJECT PIPELINE
UNLOCKING NEW DISCOVERIES

Gruyere
Gruyere
Golden Highway* 
Golden Highway & YAM14*
Hopwood, South Yamarna, Yamarna Framework, Cygnus JV

Bloodwood, Stock Route, Toto*
Morello, Ibanez, Yaffler South, Stock Route

Gruyere* Golden Highway*

* Gruyere JV Projects
GRUYERE JV

GROWING A HIGH MARGIN OPERATION
RESOURCES & RESERVES
DECEMBER 2018 UPDATE

Ore Reserve +5% to 3.92 Moz (100% basis)\(^1\)

- Gruyere grade increased to 1.25 g/t Au
- Golden Highway Ore Reserve
  - Increased to 70% to 310,000oz
  - 130,000oz addition to the 2018 Mine Plan
- Adding value – 400koz added to Reserve since JV (2017)

- 2019 focus on Gruyere Extensions

<table>
<thead>
<tr>
<th>Resource &amp; Reserve Category (100% basis)</th>
<th>Tonnes (Mt)</th>
<th>Grade (g/t Au)</th>
<th>Moz Au</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mineral Resource (M,I,I)</td>
<td>155</td>
<td>1.32</td>
<td>6.61</td>
</tr>
<tr>
<td>Ore Reserve (P,P)</td>
<td>97</td>
<td>1.25</td>
<td>3.92</td>
</tr>
</tbody>
</table>

\(^1\)Refer to ASX announcement dated 13 February 2019
\(^2\)Refer to ASX announcement dated 7 November 2016
\(^3\)Offset by Gruyere Mineral Resource decrease by 1.7% to 139.56 Mt at 1.29 g/t Au for 5.78 Moz due to changes to the geology model and estimation methodology.
GRUYERE EXPLORATION

December 2018
OR Stage 5 Design - A$1,600

Higher grade Norther Shoot

Wide (>140m) ore zone

>2 Moz Inferred Resource available for conversion within A$1,850 shell

Planned Infill drilling to upgrade resource to ~100m below current Mine Design
GRUYERE
WHY DRILL NOW?

- How do we prolong a high margin operation?
- Extend Indicated Resource below mine design
- Identify future operational improvements?
  - Can we improve mining efficiency?
  - Can we improve plant efficiency?
  - Can we improve geotechnical efficiency?
- Grow the mine while retaining high margins
- Bring forward future production
- Drilling in progress
GOLD ROAD
YAMARNA

DISCOVERY
TARGETING THE NEW
EXPLORATION 2019

PRIORITY EXPLORATION AREAS

- **Targeting** >1 Moz discoveries on 100% ground
- Over 150 targets defined in **Yamarna Project Pipeline**
- **Stock Route** priority target in Northern Area
- **Hopwood** testing Dorothy Hills Shear Zone south of Gruyere
- **Southern Area** – priority Area and Targets
  - Thickest segment of Greenstone – should have greatest prospectivity
  - ~75% of 2019 budget
  - Gilmour-Morello major project so far this year – resource drilling
  - Commencing regional reconnaissance across this area
SOUTHERN PROJECT AREA
WANDERRIE – STATUS AT DIGGERS 2015

- Completed first pass aircore
- Combined gold, multi-element geochem, structure and geology to generate and rank 16 gold targets
- Identified undrilled Morello and Gilmour
- Recommended follow-up on both
- Now defined 14 km of anomalism

Interpreted targets at Morello and Gilmour
SOUTHERN PROJECT AREA

GILMOUR - MORELLO

Milestone 3

10 km

Untested Gilmour Horizon

Satriani

Morella

Waters Fault

Gilmour

Note: Refer to ASX announcement dated 30 January and 28 May 2019
GILMOUR - MORELLO MINERAL SYSTEM

Next step: detailed geology and resource modelling

What is System potential?

Current Drilling testing for Gilmour repeat adjacent to Rocha Fault
ON BEHALF OF GOLD FIELDS, GOLD ROAD AND THE GRUYERE JV

THANK YOU

PLEASE ENJOY THE SITE VISIT
APPENDICES

- Competent Persons Statements
- Mineral Resource Statement
- Ore Reserve Statement
APPENDIX 1

COMPETENT PERSONS STATEMENT

Exploration Results

The information in this report which relates to Exploration Results is based on information compiled by Mr Justin Osborne, Executive Director-Exploration and Growth for Gold Road. Mr Osborne is an employee of Gold Road, and a Fellow of the Australasian Institute of Mining and Metallurgy (FAusIMM 209333). Mr Osborne is a shareholder and a holder of Performance Rights. Mr Osborne has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the “Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves”. Mr Osborne consents to the inclusion in the report of the matters based on this information in the form and context in which it appears.

Mineral Resources

The information in this report that relates to the Mineral Resource for Gruyere is based on information compiled by Mr Mark Roux. Mr Roux is an employee of Gold Fields Australia and is a Member of the Australasian Institute of Mining and Metallurgy (MAusIMM 324099) and is registered as a Professional Natural Scientist (400136/09) with the South African Council for Natural Scientific Professions. Mr Justin Osborne, Executive Director-Exploration and Growth for Gold Road and Mr John Donaldson, General Manager Geology for Gold Road have endorsed the Mineral Resource for Gruyere on behalf of Gold Road.

- Mr Osborne is an employee of Gold Road and a Fellow of the Australasian Institute of Mining and Metallurgy (FAusIMM 209333). Mr Osborne is a shareholder and a holder of Performance Rights.
- Mr Donaldson is an employee of Gold Road and a Member of the Australian Institute of Geoscientists and a Registered Professional Geoscientist (MAIG RPGeo Mining 10147). Mr Donaldson is a shareholder and a holder of Performance Rights.

The information in this report that relates to the Mineral Resource Estimation for Attila, Argos, Montagne, Alaric and YAM14 is based on information compiled by Mr Justin Osborne, Executive Director-Exploration and Growth for Gold Road, Mr John Donaldson, General Manager Geology for Gold Road and Mrs Jane Levett, Principal Resource Geologist for Gold Road.

- Mrs Levett is an employee of Gold Road and is a Member of the Australasian Institute of Mining and Metallurgy and a Chartered Professional (MAusIMM CP 112223).

Messrs Roux, Osborne and Donaldson and Mrs Levett have sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity being undertaken to qualify as Competent Persons as defined in the 2012 Edition of the “Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves”. Messrs Roux, Osborne and Donaldson and Mrs Levett consent to the inclusion in the report of the matters based on this information in the form and context in which it appears.

Ore Reserves

The information in this report that relates to the Ore Reserve for Gruyere is based on information compiled by Mr Daniel Worthy. Mr Worthy is an employee of Gruyere Mining Company Pty Ltd and is a Member of the Australasian Institute of Mining and Metallurgy (MAusIMM 208354). Mr Max Sheppard, Principal Mining Engineer for Gold Road has endorsed the Ore Reserve for Gruyere on behalf of Gold Road.

- Mr Sheppard is an employee of Gold Road and is a Member of the Australasian Institute of Mining and Metallurgy (MAusIMM 106864).

The information in this report that relates to the Ore Reserve for Attila and Alaric is based on information compiled by Mr Max Sheppard, Principal Mining Engineer for Gold Road.

Mr Worthy and Mr Sheppard have sufficient experience that is relevant to the style of mineralisation and type of deposits under consideration and to the activity currently being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the ‘Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves’. Mr Worthy and Mr Sheppard consent to the inclusion in this announcement of the matters based on this information in the form and context in which it appears.

New Information or Data

Gold Road confirms that it is not aware of any new information or data that materially affects the information included in the original market announcements and, in the case of estimates of Mineral Resources, Ore Reserves, production targets and forecast financial information derived from those production targets, that all material assumptions and technical parameters underpinning the estimates in the relevant market announcement continue to apply and have not materially changed. The Company confirms that the form and context in which the Competent Person’s findings are presented have not materially changed from the original market announcement. forecast
## APPENDIX 2

**MINERAL RESOURCE TABLE – DECEMBER 2018**

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Gruyere Project Joint Venture – 100% Basis</th>
<th>Gold Road – 50%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tonnes (Mt)</td>
<td>Grade (g/t Au)</td>
</tr>
<tr>
<td>Gruyere (2018)</td>
<td>139.56</td>
<td>1.29</td>
</tr>
<tr>
<td>Measured</td>
<td>16.44</td>
<td>1.17</td>
</tr>
<tr>
<td>Indicated</td>
<td>88.53</td>
<td>1.30</td>
</tr>
<tr>
<td>Inferred</td>
<td>34.59</td>
<td>1.31</td>
</tr>
<tr>
<td>Golden Highway + YAM14</td>
<td>15.57</td>
<td>1.46</td>
</tr>
<tr>
<td>Measured</td>
<td>0.29</td>
<td>1.99</td>
</tr>
<tr>
<td>Indicated</td>
<td>11.33</td>
<td>1.48</td>
</tr>
<tr>
<td>Inferred</td>
<td>3.95</td>
<td>1.33</td>
</tr>
<tr>
<td>Central Bore (inferred)</td>
<td>0.24</td>
<td>13.05</td>
</tr>
<tr>
<td>Total Mineral Resource</td>
<td>155.37</td>
<td>1.32</td>
</tr>
<tr>
<td>Measured</td>
<td>16.73</td>
<td>1.18</td>
</tr>
<tr>
<td>Indicated</td>
<td>99.86</td>
<td>1.32</td>
</tr>
<tr>
<td>Inferred</td>
<td>38.78</td>
<td>1.39</td>
</tr>
</tbody>
</table>

**NOTES:**

1. All Mineral Resources are completed in accordance with the JORC Code 2012.
2. All figures are rounded to reflect appropriate levels of confidence. Apparent differences may occur due to rounding.
3. Mineral Resources are inclusive of Ore Reserves.
4. The Gruyere Project Joint Venture is a 50:50 joint venture between Gold Road and Gruyere Mining Company Pty Limited a wholly owned Australian subsidiary of Gold Fields. Figures are reported on a 100% basis unless otherwise specified.
5. All Open Pit Mineral Resources are reported at various cut-off grades allowing for processing costs, recovery and haulage to the Gruyere Mill. Gruyere - 0.30 g/t Au. Attila, Argos, Montagne, Orleans, and Alaric – 0.50 g/t Au. YAM14 – 0.40 g/t Au.
6. All Open Pit Mineral Resources are constrained within a $1,850/oz optimised pit shell derived from mining, processing and geotechnical parameters from ongoing PFS and operational studies.
7. Underground Mineral Resources at Central Bore are constrained within a 1.5m wide optimised stope with a 3.5 g/t Au cut-off reflective of a $1,850/oz gold price.
8. All dollar amounts are in Australian dollars.
## APPENDIX 3
### ORE RESERVE TABLE – DECEMBER 2018

**NOTES:**
1. All Ore Reserves are completed in accordance with the JORC Code 2012
2. All figures are rounded to reflect appropriate levels of confidence. Apparent differences may occur due to rounding
3. The Gruyere Project Joint Venture is a 50:50 joint venture between Gold Road and Gruyere Mining Company Pty Limited a wholly owned Australian subsidiary of Gold Fields. Figures are reported on a 100% basis unless otherwise specified
4. Gold Road holds an uncapped 1.5% net smelter return royalty on Gold Fields’ share of production from the Gruyere JV once total gold production from the Gruyere JV exceeds 2 million ounces
5. The Ore Reserves are constrained within a A$1,600/oz mine design derived from mining, processing and geotechnical parameters as defined by Pre-Feasibility Studies and operational studies (ASX announcement dated 21 February 2018)
6. The Ore Reserve is evaluated using variable cut off grades: Gruyere - 0.30 g/t Au, Attila - 0.65 g/t Au (fresh), 0.58 g/t Au (transition), 0.53 g/t Au (oxide), Alaric - 0.59 g/t Au (fresh), 0.56 g/t Au (transition), 0.53 g/t Au (oxide), Montagne – 0.64 g/t Au (fresh), 0.60 g/t Au (transition), 0.58 g/t Au (oxide), Argos – 0.66 g/t Au (fresh), 0.64 g/t Au (transition), 0.59 g/t Au (oxide)
7. Ore block tonnage dilution averages and gold loss estimates: Gruyere - 4.9% and 0.4%. Attila - 14% and 3%. Alaric - 20% and 6%. Montagne – 9% and 7%. Argos 10% and 12%
8. All dollar amounts are in Australian dollars

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Gruyere Project Joint Venture – 100% Basis</th>
<th>Gold Road – 50%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tonnes (Mt)</td>
<td>Grade (g/t Au)</td>
</tr>
<tr>
<td>Gruyere (2018)</td>
<td>90.65</td>
<td>1.24</td>
</tr>
<tr>
<td>Proved</td>
<td>16.84</td>
<td>1.11</td>
</tr>
<tr>
<td>Probable</td>
<td>73.81</td>
<td>1.27</td>
</tr>
<tr>
<td><strong>Golden Highway</strong></td>
<td>6.54</td>
<td>1.46</td>
</tr>
<tr>
<td>Proved</td>
<td>0.32</td>
<td>1.67</td>
</tr>
<tr>
<td>Probable</td>
<td>6.22</td>
<td>1.45</td>
</tr>
<tr>
<td><strong>Total Ore Reserve</strong></td>
<td>97.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Proved</td>
<td>17.16</td>
<td>1.13</td>
</tr>
<tr>
<td>Probable</td>
<td>80.03</td>
<td>1.28</td>
</tr>
</tbody>
</table>
The Gruyere Project is a 50:50 Joint Venture between Gruyere Mining Company Pty Ltd and Gold Road Resources Limited. The Project Manager appointed under the Joint Venture is Gruyere Management Pty Ltd (Gold Fields).
Gruyere Mine Area Layout
Culture and Safety

Gruyere JV Values

- safety
- integrity
- respect
- responsibility
- delivery
- innovation

Gruyere Gold Project Update | Tim Hewitt | 4 August 2019
# Key Parameters

<table>
<thead>
<tr>
<th>Description</th>
<th>Date/Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Investment Decision (FID)</td>
<td>8 November 2016</td>
</tr>
<tr>
<td>Gold Fields commence management of the Project</td>
<td>1 February 2017</td>
</tr>
<tr>
<td>Commissioning and Start-up</td>
<td>Q2 2019</td>
</tr>
<tr>
<td>Production of First Gold</td>
<td>30 June 2019</td>
</tr>
<tr>
<td>Substantial Completion Achieved</td>
<td>July 2019</td>
</tr>
<tr>
<td>Plant Throughput Capacity (Gravity &amp; CIL Plant)</td>
<td>8.2 Mtpa (fresh ore)</td>
</tr>
<tr>
<td>Gold Production Per Year&lt;sup&gt;1&lt;/sup&gt;</td>
<td>~300,000 ounces</td>
</tr>
<tr>
<td>Gold Ore Reserve</td>
<td>3.92 Million ounce</td>
</tr>
<tr>
<td>Gold Mineral Resource</td>
<td>6.61 Million ounce</td>
</tr>
<tr>
<td>Average Ore Reserve Grade</td>
<td>1.25 g/t</td>
</tr>
<tr>
<td>Mine Life&lt;sup&gt;1&lt;/sup&gt;</td>
<td>12 years</td>
</tr>
<tr>
<td>Capital Development Budget&lt;sup&gt;2&lt;/sup&gt;</td>
<td>A$621 Million</td>
</tr>
<tr>
<td>Gold Production Guidance 2019&lt;sup&gt;3&lt;/sup&gt;</td>
<td>75,000 – 100,000 ounces</td>
</tr>
</tbody>
</table>

<sup>1</sup> Refer GOR ASX announcement dated 6 December 2018

<sup>2</sup> Refer GOR ASX announcement dated 30 July 2018, +/- 2%

<sup>3</sup> Refer GOR ASX announcement dated 19 June 2019
Construction Update

- Operations have officially commenced
- Construction 99.9% complete
- Commissioning of the process plant at 92%, mainly lighting, roads and rectifying minor defects
- ~3.7 million man hours at site since November 2016
- DWER operating license – Mill and Tailings Storage Facility approved
Mine Geology

A: Main Mafic Dyke - 9390mRL Bench, E-W Dig Face looking South

B: Hangingwall - Porphyry Contact - 9400mRL Bench, Southern Pit Wall - looking south
Blast Movement Monitoring
## 5 Stage Design Gruyere Only (2018/2019 R&R)*

<table>
<thead>
<tr>
<th>Design</th>
<th>Ore (Mt)</th>
<th>Ore Grade (g/t)</th>
<th>Waste (Mt)</th>
<th>Total Material (Mt)</th>
<th>Strip Ratio</th>
<th>Contained Gold (koz)</th>
<th>Recovered Gold (koz)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 Stage Design Gruyere Only</td>
<td>93</td>
<td>1.22</td>
<td>244</td>
<td>337</td>
<td>2.61</td>
<td>3,648</td>
<td>3,379</td>
</tr>
</tbody>
</table>

* Excludes Golden Highway production
Mining Milestones

- **December 2017**: Mining Services Contract awarded to Downer
- **February 2018**: Commencement of construction of mining infrastructure
- **October 2018**: Mobilisation of fleet
- **November 2018**: Commencement of mining
- **First Ore Mined**: mid January 2019
- **June 2019**: 4 x Yilka JV contracts signed
- **July 2019**: 3 Mt ore on ROM
- **Q2 2019**: 95% spatial compliance to plan
- **Q2 2019**: Drilled 2.4M BCM equiv.
Processing

Process Flow

Gruyere Gold Project Update | Tim Hewitt | 4 August 2019
Processing

Highlights
- Excellent CIL recovery from oxide ore +91%
- Fourth gold pour complete
- SAG and ball mill commissioned
- Raw water supply as per specification
- Gravity circuit commissioned

Continue to:
- Lift throughput to nameplate 1,025 tph
- Improve plant availability
- Tune instrumentation and Distributed Control System

Mod squad deployed on site for minor enhancements
Processing

Tails Storage Facility

- DMIRS and DWER approved
- Downstream lift design - 6 stages (5 to go)
- Design capable of using Saprolite or HDPE liner
- Constructed in compliance with International Cyanide Management Code
- Low risk life of mine Integrated Waste Landform design
People

- > 3 million man hours LTI free (TRIFR 3.4)
- Site peaked at 731 people in April 2019
- Strong culture on site with adoption of Gold Fields values
- Majority of positions recruited for operations team
- Major contractors are Downer (Mining), ESS (camp) and APA (power station)
- 20 commissioning staff on site

<table>
<thead>
<tr>
<th>Employees in Service</th>
<th>145</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractors</td>
<td>168</td>
</tr>
<tr>
<td>- Operations</td>
<td>20</td>
</tr>
<tr>
<td>- Downer</td>
<td>98</td>
</tr>
<tr>
<td>- ESS</td>
<td>46</td>
</tr>
<tr>
<td>- APA</td>
<td>4</td>
</tr>
<tr>
<td>Total</td>
<td>313</td>
</tr>
</tbody>
</table>
### People

#### HR | Diversity – operations + project teams

**Diversity - Indigenous**

<table>
<thead>
<tr>
<th>Month</th>
<th>LPG</th>
<th>ATSI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jul-2018</td>
<td>7.3%</td>
<td>7.0%</td>
</tr>
<tr>
<td>Aug-2018</td>
<td>6.8%</td>
<td>6.7%</td>
</tr>
<tr>
<td>Sep-2018</td>
<td>6.3%</td>
<td>6.1%</td>
</tr>
<tr>
<td>Oct-2018</td>
<td>6.6%</td>
<td>6.0%</td>
</tr>
<tr>
<td>Nov-2018</td>
<td>5.0%</td>
<td>5.2%</td>
</tr>
<tr>
<td>Dec-2018</td>
<td>6.1%</td>
<td>5.9%</td>
</tr>
<tr>
<td>Jan-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feb-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mar-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apr-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>May-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jun-2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Diversity - Female**

<table>
<thead>
<tr>
<th>Month</th>
<th>Female Employees</th>
<th>Female Employees %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jul-2018</td>
<td>29.1%</td>
<td>28.1%</td>
</tr>
<tr>
<td>Aug-2018</td>
<td>25.4%</td>
<td>25.0%</td>
</tr>
<tr>
<td>Sep-2018</td>
<td>25.0%</td>
<td>25.8%</td>
</tr>
<tr>
<td>Oct-2018</td>
<td>28.9%</td>
<td>28.6%</td>
</tr>
<tr>
<td>Nov-2018</td>
<td>22.7%</td>
<td>20.0%</td>
</tr>
<tr>
<td>Dec-2018</td>
<td>18.4%</td>
<td>19.1%</td>
</tr>
<tr>
<td>Jan-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feb-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mar-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apr-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>May-2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jun-2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**INDIGENOUS EMPLOYMENT**

<table>
<thead>
<tr>
<th>Company</th>
<th>LPG</th>
<th>ATSI</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACJV</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>COMPASS-ESS</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>DOWNER</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>GRM</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td>TOTAL</td>
<td>16</td>
<td>12</td>
</tr>
</tbody>
</table>
Yilka Annual Site Visit – June 2019

Downer/GJV presentation to Yilka Businesses

Cosmo Newbery Community Initiatives

- **Sports Challenge Australia (SCA)**
  - Personal development

- **Teach Learn Grow (TLG)**
  - Specific tutoring

- **Earbus Foundation (EF)**
  - Ear health and FASD
Questions?